



## Benefits Enrollment Form - 2020

**EMPLOYEE INFORMATION:**

Employee ID # \_\_\_\_\_

Date of Hire \_\_\_\_\_ Date of Birth \_\_\_\_\_ Scheduled Hours / Pay Period \_\_\_\_\_

Employee Name \_\_\_\_\_ Social Security Number \_\_\_\_/\_\_\_\_/\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

Home Phone \_\_\_\_\_ Effective Date: \_\_\_\_\_

\*Reason for change \_\_\_\_\_

<b>Health Plan</b>	<b>Dental Plan</b>	<b>Vision Plan</b>	<b>Flexible Spending Plan</b>
<input type="checkbox"/> Traditional Plan \$1000 deductible <input type="checkbox"/> High Deductible Plan \$2750 deductible  \$ 45.58 <input type="checkbox"/> Employee                    \$27.96 \$ 99.19 <input type="checkbox"/> Employee + Child(ren)    \$64.65 \$ 112.60 <input type="checkbox"/> EE +Spouse                    \$83.87 \$ 169.46 <input type="checkbox"/> Family                                \$112.20  <input type="checkbox"/> Decline Entire Benefit  Other Health Coverage <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please attach a copy of the card.	<input type="checkbox"/> Dental Basic <input type="checkbox"/> Dental Limited  \$7.17 <input type="checkbox"/> Employee                    \$5.05 \$18.17 <input type="checkbox"/> Employee + Child(ren)    \$14.97 \$19.79 <input type="checkbox"/> EE +Spouse                    \$15.66 \$34.18 <input type="checkbox"/> Family                                \$24.28  <input type="checkbox"/> Decline Entire Benefit	<input type="checkbox"/> Vision  \$3.83 <input type="checkbox"/> Employee \$7.41 <input type="checkbox"/> Employee + Child(ren) \$7.68 <input type="checkbox"/> EE +Spouse \$11.39 <input type="checkbox"/> Family  <input type="checkbox"/> Decline Entire Benefit	<input type="checkbox"/> Medical – FSA <input type="checkbox"/> Decline Entire Benefit Amount \$ _____ per year (Annual Maximum \$2,650)  <input type="checkbox"/> Dependent Care/Day Care - FSA <input type="checkbox"/> Decline Entire Benefit Amount \$ _____ per year (Annual Maximum \$5,000)

**Please list eligible dependents you wish covered under the Health, Dental or Vision plans**

HEALTH	DENTAL	VISION	*	First Name	MI	Last Name	Add to Plan	Remove from Plan	Sex M / F	Birthday mm/dd/yy	Age	Social Security Number
			E									/ /
			S									/ /
			C									/ /
			C									/ /
			C									/ /
			C									/ /
			C									/ /
			C									/ /
			C									/ /

\*E = Employee S = Spouse C = Child

Signature \_\_\_\_\_

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

I hereby certify that all information supplied by me is true. I have read and agree with the above terms, and I accept the provisions on the reverse side of this form which I have read and understand.

## **PROVISIONS**

I accept the coverage/insurance benefits provided by this group plan and authorize the processing of my enrollment in the coverage as indicated on this form.

I authorize any participating office to release records and billing information concerning me or my dependents to our benefit vendors for purposes of plan administration or for the purpose of validating and determining benefits payable. I further authorize NKCH to release any records or information concerning me or my dependents to its designee, for purposes of plan administration and customer service.

I authorize payment of benefits to the participating provider.

Copies of each Plan Document may be found on the Hospital Intranet and are available in Human Resources. Contact Human Resources 816-691-2061 option 3 for a benefit representative.

Any person who knowingly and with intent to defraud any insurance company or other person who files an application for insurance or a statement of claim containing any materially false information, or who conceals for the purpose of misleading information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall be subject to a civil penalty.